G. VENKATASWAMY NAIDU COLLEGE (AUTONOMOUS), KOVILPATTI – 628 502.

UG DEGREE END SEMESTER EXAMINATIONS - NOVEMBER 2024.

(For those admitted in June 2021 and later)

PROGRAMME AND BRANCH: B.B.A.

SEM	CATEGORY	COMPONENT	COURSE CODE	COURSE TITLE
V	PART – III	CORE	U21BB512	HUMAN RESOURCE MANAGEMENT

Date & Session: 11.11.2024 / FN   **Time : 3 hours**   **Maximum: 75 Marks**

Course Outcome	Bloom's K-level	Q. No.	SECTION – A (10 X 1 = 10 Marks) Answer ALL Questions.
CO1	K1	1.	Who takes an active role on HRM? a) COEs b) Employees c) Hr staff d) senior manager.
CO1	K2	2.	HRM aims to maximize employees' as well as organizations. a) Effectiveness b) efficient c) Economy d) Performatity
CO2	K1	3.	Which activities are not associated with human resource planning. a) forward planning b) Scenario planning c) time keeping d) Succession planning
CO2	K2	4.	Job Evaluation helps in assessing. a) No of employee to be hired b) Relative value of various jobs c) Performance d) Safety
CO3	K1	5.	Which item is not an example of an training cost. a) over time b) increased scrap c) room and food charge d) low productivity
CO3	K2	6.	Training is most effective in resolving. a) Skill gaps b) Attitudinal problem c) Poor motivation d) Attendance issue
CO4	K1	7.	When the actual performance of the employees are measured then it will be compared with _____. a) Standard b) Other member c) Pervious performance d) Group performance.
CO4	K2	8.	____ method is used to have a detailed evaluation of an employee from all the perspectives. a) BRAS b) Assessment centre c) MBO d) 360 Degree
CO5	K1	9.	Which of the following is not usually an example of indirect participation by the employee in participative management? a) worker –director b) Joint management council member c) collective bargaining d) Suggestion –box scheme
CO5	K2	10.	Workers participation in management in any organisation. a) voluntary b) democratic c) Institutional d) all the above.

Course Outcome	Bloom's K-level	Q. No.	SECTION – B (5 X 5 = 25 Marks) Answer ALL Questions choosing either (a) or (b)
CO1	K3	11a.	Identify the objectives of HRM.
			(OR)
CO1	K3	11b.	Describe the scope of HRM.
CO2	K3	12a.	Summarized the various steps involved in selection process.
			(OR)
CO2	K3	12b.	Classify the different sources of Recruitment? Explain each source by giving its merits and demerits.
CO3	K4	13a.	Write down the various on-the-job training methods.
			(OR)
CO3	K4	13b.	Construct the various techniques of training.
CO4	K4	14a.	Identify the various theories of wages.
			(OR)
CO4	K4	14b.	Focus the purpose of performance appraisal.
CO5	K5	15a.	Interpret the Objectives of workers participation in management.
			(OR)
CO5	K5	15b.	Assess the forms of work participation in management.

Course Outcome	Bloom's K-level	Q. No.	SECTION – C (5 X 8 = 40 Marks) Answer ALL Questions choosing either (a) or (b)
CO1	K3	16a.	Discover the importance of HRM.
			(OR)
CO1	K3	16b.	Identify the Features of HRM.
CO2	K4	17a.	Distinguished between job description and job specification.
			(OR)
CO2	K4	17b.	Write down the process of job analysis.
CO3	K4	18a.	Discover the career development.
			(OR)
CO3	K4	18b.	Discuss various off-the-job training methods.
CO4	K5	19a.	Interpret the process of performance appraisal.
			(OR)
CO4	K5	19b.	Evaluate the various methods of wages.
CO5	K5	20a.	Interpret the types of incentives scheme.
			(OR
CO5	K5	20b.	Evaluate the aspects of E-HRM.